



# Hallways

Reflections on an Incredible 2023

Spring 2024

**Tucker Ellis** | **LLP**

10 "Long Hallways" serving clients nationwide

ATLANTA | CHICAGO | CLEVELAND | COLUMBUS | LOS ANGELES | MORRISTOWN  
ORANGE COUNTY | SAN FRANCISCO | ST. LOUIS | WASHINGTON, D.C. | [TUCKERELLIS.COM](https://www.tuckerellis.com)

# Notes from an Incredible Year



**Joe Morford,**  
Managing Partner  
Tucker Ellis LLP

## Tucker Ellis | LLP

Hallways | Spring 2024

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## Our 2023 in review

### Breaking new ground

Our 2023 saw us accomplish a great deal: the successful opening of new Hallways in Orange County and Washington, D.C.; countless deal closures and ideas protected; more trials than in many recent years; and clients who appreciate both our dedicated talent and the quality of our services. With the revival of our Trial Academy, our professional development programs were back in full swing for the first time since 2020. And we continued to ramp up our equity, diversity, and inclusion efforts and increase our community engagement.

In short, I'm proud and grateful. This year was not without its challenges. But, with a firm full of A+ professionals who are also A+ people—and outstanding clients who entrust us to handle some of the most interesting and challenging legal matters of the day—our continued growth and success in 2023 comes as no surprise. *To everyone who makes Tucker Ellis the special place that it is, thank you for an incredible year.*

### Building our bench

In 2023, we added 19 lawyers from all levels of experience to our Trial, Business, and Intellectual Property Departments, bringing our total attorney count to more than 230—a new high. We established offices in Washington, D.C., and Orange County focused on intellectual property and business litigation, respectively, while building our commercial disputes, bankruptcy, creditors' rights, real estate litigation, and



**678**  
patents  
issued

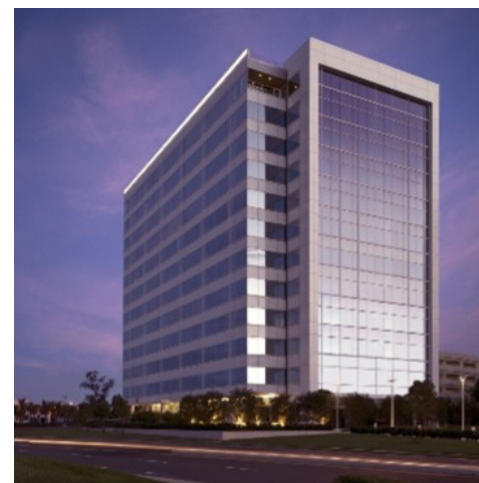


**12**  
trials taken  
to verdict



**66%**  
of Tucker Ellis attorneys  
promoted in 2023 are from  
underrepresented groups

title insurance practices in Cleveland, Chicago, and Los Angeles, and our products liability practice in St. Louis. And we continued to make a strong impression on the legal industry with dozens of our practices and individual attorneys being recognized with awards.



*Our Orange County Hallway opened in August.*

Meanwhile, we elected seven of our attorneys to our firm partnership and promoted five associates to counsel. We also brought aboard two lateral partners with our Orange County expansion. In line with our commitment to equity, diversity, and inclusion, 66% of our attorneys promoted in 2023 are from underrepresented groups, as are 60% of all attorneys hired in 2023.



*“As long as we keep living our values, deepening our relationships, and striving for excellence in all that we do, we will continue to accomplish great things.”*  
—Joe Morford

## Living our values

Speaking of EDI, we continued to make great progress in 2023. We expanded our internal support systems for underrepresented attorneys and staff by increasing our number of inclusion resource groups. The IRGs produced many excellent programs that educated and inspired our firm. We deepened our partnership with Diversity Lab, administrator of the Mansfield Rule, by pledging to improve disability inclusion—one area where studies show EDI efforts in the legal profession are underperforming.

When it comes to our values, we constantly strive to do better. In 2023, we stepped up to serve our communities through impactful pro bono work and volunteer opportunities. Our attorneys held hundreds of leadership positions within civic and professional organizations, and we broadened our community outreach through our Pipeline Program, connecting our attorneys and staff with students of all levels to promote careers in law.

We maintained our commitments to one another, too. Through our TE Litigation Institute and Trial Academy, Business Law Institute, and IP Summit, every attorney at our firm received training, mentoring, and networking opportunities that not only support professional development and internal relationship-building, but also prepare our client teams to meet real-world legal problems head-on. It's this rich culture of camaraderie and mutual support that has led us to be named a 2023 Top Workplace by the *Plain Dealer* and cleveland.com.

## Department highlights

Our investment in our talent continued to pay off in 2023. Our Trial Department had one of its busiest and most successful years, with 12 trials taken to verdict, including several high-profile defense-side wins, and a large plaintiff-side win. Our business litigation class action teams had particularly good results in 2023, obtaining dismissals or favorable settlements in courts in 10 different states across the country.

Attorneys in our Business Department kept on delivering great results for our clients. Our Real Estate and Finance groups increased their volume of deals by 17% over 2022, closing 180 transactions with an aggregate value of nearly \$4 billion. For the 11th consecutive year, *Midwest Real Estate News* named our firm among the “Best of the Best.” Additionally, one of our M&A transactions was recognized with a Deal of the Year Award from *The M&A Advisor*. “Their breadth of knowledge and expertise were crucial in our highly complex transaction,” our client said about our winning M&A team. Music to our ears!

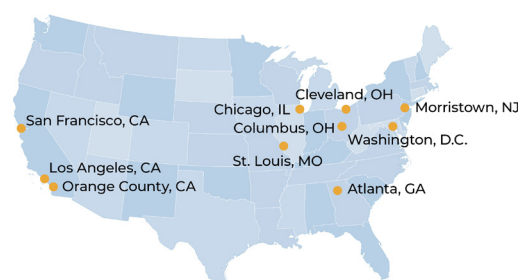
Our IP Department maintained its high performance in 2023, too. With the implementation of automated docketing features boosting efficiencies, our IP attorneys opened more than 1,900 prosecution cases, facilitated the issue of 678 patents, registered 220 trademarks, and managed 204 litigation cases.



*In October, Tony Brosamle and DT Amajoyi successfully obtained a defense jury verdict in San Diego.*

## Looking ahead

Indeed, 2023 was a big year for us at Tucker Ellis—and 2024 is set to be even bigger. Plans are in motion to expand further, starting with the recruitment of two lateral partners who will head a new Health & Life Sciences-focused Hallway in the pharmaceutical industry hub of Morristown, New Jersey. We are also moving into the Atlanta market, where several more top-tier attorneys will be joining our ranks to supplement our national labor and employment practice. As long as we keep living our values, deepening our relationships, and striving for excellence in all that we do, we will continue to accomplish great things.



*In February 2024, we opened new Hallways in Atlanta, GA, and Morristown, NJ.*

# Building Our Bench

## A warm welcome to our new attorneys

2023 was a great year for growth at Tucker Ellis. Our IP-focused office in Washington, D.C., officially opened. We combined forces with Connor, Fletcher & Hedenkamp LLP in Orange County, gaining a new California office and five additional attorneys to supplement our Business Litigation practice. We welcomed into our Junior Attorney Corps six former TE Law Clerks who gained admission to state bars. And we continued to add talent across our nationwide presence, bringing the total number of attorneys at our firm to more than 230—a new high.

Let's give a warm welcome to all the attorneys who joined us in 2023!



**Motunrayo D.  
(M.D.)  
Akinmurele**

Counsel  
Los Angeles



**Vasko  
Alexander**

Counsel  
Orange County



**Jason  
Ben**

Counsel  
Chicago



**Marissa  
Diver**

Associate  
Cleveland



**Rachel  
Emerson**

Associate  
Cleveland



**Matt  
Fletcher**

Partner  
Orange County



**Trenton  
Galetti**

Staff Attorney  
St. Louis



**Thomas  
Giacobbe**

Associate  
St. Louis



**Doug  
Hedenkamp**

Partner  
Orange County





**Andrew  
Johnson**

Counsel  
Orange County



**Zi  
Lin**

Counsel  
Los Angeles



**Ashley  
Moya**

Associate  
St. Louis



**Tyler  
Palmer**

Counsel  
Orange County



**Brooke  
Pauley**

Associate  
Chicago



**Robert  
Porter**

Associate  
Cleveland



**Victoria  
Rieman**

Associate  
Cleveland



**Brianna  
Soltys**

Associate  
Cleveland



**Dorothy  
Swagler**

Associate  
Cleveland



**Martin  
Yi**

Associate  
Los Angeles



**19 attorneys joined  
Tucker Ellis in 2023**



**6 Hallways added  
new attorneys**



**2 new Hallways  
officially opened**

# A Commitment to Meaningful Change

## Our year in equity, diversity, and inclusion

In 2023, we made significant progress in our mission to advance equity, diversity, and inclusion at our firm. For the third straight year, we achieved **Mansfield Certification Plus**, Diversity Lab's highest recognition for law firms boosting diversity in leadership. We also signed on to Diversity Lab's **Disability Inclusion Commitments** and pledged to take steps to increase disability inclusion at our firm in 2024. Additionally, *Bloomberg Law* renamed Tucker Ellis to its **Diversity, Equity, and Inclusion Framework** for distinguished performance in EDI.

Over the past year, we renewed our commitment to the **Leadership Council on Legal Diversity (LCLD)**. In February, Tucker Ellis named three attorneys to the 2023 LCLD Class: **Chelsea Mikula** was named to the LCLD Fellows program for mid-career attorneys, while **Andrea Lowe** and **Lindsey Sacher** were named to the LCLD Pathfinder program for early-career attorneys. The goal of the LCLD is to equip high-potential attorneys from underrepresented groups with skills and resources to thrive in their careers and uplift diversity in the legal profession.

**Mansfield Rule**  
**Certified Plus 2022-2023**  
 Powered by  
 DIVERSITYLAB



**LEADERSHIP  
 COUNCIL  
 ON LEGAL  
 DIVERSITY**

Additionally, **Charissa Walker** was selected as a Fellow in the competitive J&J Pathways Trial Academy & Fellowship program, an initiative of our longtime client, Johnson & Johnson, to strengthen the pipeline of diverse first-chair trial lawyers. Co-chair of our Health & Life Sciences Group **Tariq Naeem** served as a faculty member for the program, held in May.

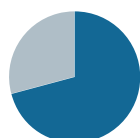


Health & Life Sciences Partners **Charissa Walker** and **Tariq Naeem** during the J&J Pathways Trial Academy & Fellowship program in May.



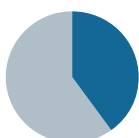
**Andrea Lowe, Chelsea Mikula, and Lindsey Sacher** attended an LCLD conference in San Diego in March.

Female attorneys, attorneys of color, LGBTQ+ attorneys, and attorneys with disabilities account for:



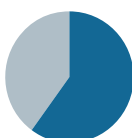
**71%**

of our **2024 Partnership Class**



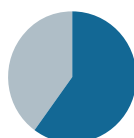
**40%**

of our **Partners-in-Charge by location**



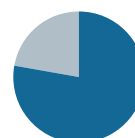
**60%**

of our **Practice Group Leaders**



**60%**

of all attorneys **hired in 2023**



**78%**

of our **2023 Summer Associates**





# Pro Bono Champions

## Supporting justice for all

Every year, our attorneys dedicate countless hours to support low-income individuals, groups, and nonprofits navigating the justice system. Whether we're participating in a legal advice clinic or providing extensive trial services, we approach all our pro bono work in the same way we do any other matter—with our clients' interests first. We work with numerous legal aid organizations, bar associations and foundations, civil rights organizations, and other entities to match clients in need with attorneys at our firm who are best suited to take on the case.

Leading our firm-wide pro bono efforts is **Justin Eddy**, appointed as our new Partner-in-Charge—Pro Bono in 2023. The Pro Bono Partner works across Hallways to connect attorneys with pro bono opportunities in their communities.

"Pro bono work allows attorneys to hone their legal skills in real-world scenarios while contributing to a fairer and more accessible legal system," Justin said. "You encounter diverse legal issues and clients that expand your expertise, and most importantly you help individuals who lack access to legal services get justice."




**Justin Eddy**  
*Partner-in-Charge – Pro Bono*



Many TE attorneys commit to pro bono legal work through organizations such as the Anti-Defamation League, Cabrini Green Legal Aid, Legal Aid Society of Cleveland, and Missouri Coalition for the Right to Counsel.

### Types of pro bono legal services we provide:

-  1983 Actions
-  Adoption
-  Immigration
-  Death Penalty Appeals
-  Housing; Landlord/Tenant
-  Birth-Certificate Corrections
-  General Advice



"I do pro bono patent prosecution work because I believe it's important for inventors with limited resources to have access to patent protection. It fosters

innovation, levels the playing field, and provides a fulfilling opportunity for me to contribute to societal progress in Ohio."

**Francesca LaMontagne**  
*Intellectual Property Associate*



"I do pro bono work because I believe it is our responsibility as lawyers to advocate for those who can't advocate for themselves."

**Jennifer Mesko**  
*Business Litigation Partner*



"I enjoy supporting people in my community in a positive and effective way, and pro bono work allows me to do just that."

**Bakita Hill**  
*Corporate Associate*

# Strengthening Our Internal Support Systems

## More inclusion resources at Tucker Ellis



In 2023, we increased our number of **Inclusion Resource Groups (IRGs)** to five: the **Asian-American, Pacific Islander, Native Hawaiian, Middle Eastern, and North African (AAPINHMENTA) IRG**; **Black Inclusion & Advancement Network (BIAN)**; **Hispanic/Latinx IRG**; **IgbTE**; and **Women's Initiative**. In doing so, we expanded the availability of support systems for our attorneys and staff from historically underrepresented backgrounds.

Our IRGs facilitated a range of programming in 2023 to foster inclusion and educate our firm about issues in their communities this year.



*IgbTE co-chair **Chad Eggspuehler**, client **Hailey Adelaide**, and co-counsel **Maya Simek** outside of the Ohio Supreme Court.*

### MARCH

The Women's Initiative honored **Women's History Month** by hosting a panel discussion featuring **Nwadiuto Amajoyi, Sherry Knutson, Faustina Lee, and Chris Kansy**. Participants shared ideas about enhancing productivity, creating a supportive professional environment, and fostering wellbeing.

### APRIL

IgbTE co-chair **Chad Eggspuehler** argued the merits of *In re Application for Correction of Birth Record of Hailey Emmeline Adelaide* before the Supreme Court of Ohio.

### JUNE

We celebrated **Juneteenth** with a BIAN-led program featuring nationally renowned speaker, bestselling author, and political strategist **Steve Phillips**. From our San Francisco Hallway, Mr. Phillips presented a historical reflection of government policies from emancipation to the present day.

IgbTE hosted a **Pride** month celebration featuring a poetry and lyrics competition centered around "the importance of representation and being seen." The celebration included a choral performance by the North Coast Men's Chorus and an Equality Vines wine tasting led by marriage equality icon **Jim Obergefell**.





Colleagues in our Cleveland Hallway enjoyed a performance by members of the North Coast Men's Chorus during our annual **IgbTE Pride** celebration in June.

### AAPINHMENA IRG

Our AAPINHMENA IRG supports members of the Asian-American, Pacific Islander, Native Hawaiian, Middle Eastern, and North African communities through educational programming.

Chair: **Laura Hong**

### Black Inclusion & Advancement Network

BIAN connects Tucker Ellis's Black attorneys and staff with a range of educational, social, and business development opportunities and professional resources.

Co-Chairs: **Sarena Holder** and **Ludgy LaRoche**

### Hispanic/Latinx IRG

Serving members of the Hispanic/Latin(a/o)/Latinx community, this IRG organizes professional development workshops and networking events, among other initiatives.

Co-Chairs: **Frank Garritano** and **Amanda Villalobos**

### IgbTE

IgbTE serves our LGBTQ+ attorneys, staff, and allied colleagues interested in issues of equity and inclusion by participating in and supporting various activities throughout the year.

Co-Chairs: **Chad Eggspuehler** and **Andrea Glinka Przybysz**

### Women's Initiative

The Tucker Ellis Women's Initiative supports the professional development of our female lawyers across all of our Hallways by sponsoring programs and activities.

Co-Chairs: **Heather Barnes** and **Maia Mdinardze**



Women's Initiative members ***Mollie Benedict*** and ***Sandy Wunderlich*** prepare for their In-House Counsel Summit presentation in October.

## AUGUST

AAPINHMENA Chair **Laura Hong** co-led a firm-wide discussion about EDI terminology and the importance of inclusive language with EDI Chair **Brian Brookey** and EDI Leadership Committee member **Scott Rolf**.

## OCTOBER

Our Hispanic/Latinx IRG commemorated **National Hispanic Heritage Month** by distributing a firm-wide newsletter spotlighting Hispanic attorneys and staff at our firm.

BIAN and the Women's Initiative co-hosted a talk by **Dána M. Langford** of Cleveland's Village of Healing about disparities in women's—particularly black women's—health.

## NOVEMBER

IgbTE observed **Transgender Day of Remembrance** and **Transgender Awareness Week** with a firm-wide newsletter enumerating the achievements of transgender individuals.

# Building a More Inclusive Legal Profession

## The full return of our Pipeline Program

Established in 2006, our award-winning **Pipeline Program** encourages students from historically underrepresented communities to learn about the law and pursue careers in the legal profession. While the program was partially put on hold by the COVID-19 pandemic, it was back in full swing in 2023.

**Kayla Blake** served as our 2023 intern via the Cleveland Metropolitan Bar Association's **Louis Stokes Scholars Program**, a paid summer internship for college students interested in pursuing careers in law.



*Sarena Holder mentored 2023 Louis Stokes Scholar Kayla Blake.*

For the first time since 2020, we welcomed back student interns from the **St. Martin de Porres High School Work-Study Program**.



*St. Martin de Porres student intern Airam Claudio with work-study program leader Gene Killeen.*

**Sarena Holder** led our involvement in the Cleveland Metropolitan Bar Association's **3Rs** program, which places attorneys in Cleveland and East Cleveland schools to educate students on their legal rights, responsibilities, and realities, as well as provide career counseling.



*Our Cleveland Early College High School team won the top prize at the 2023 Cleveland Mock Trial Competition.*

Our **Cleveland Early College High School** team won the top prize at the 2023 Cleveland **Mock Trial** Competition, along with individual awards for Outstanding Attorney for the Prosecution, Outstanding Witness for the Prosecution, and Outstanding Witness for the Defense, as well as Best Overall Prosecuting Attorney for the entire competition.

We expanded our ranks in **Junior Achievement of Greater Cleveland (JA)**. In September, we hosted JA board



*Members of our JA team visited Berea-Midpark Middle School in December to teach students about work and career readiness and personal finance.*

members and staff in our Cleveland office for an information session and happy hour. In December, we participated in JA's Economics for Success program at Berea-Midpark Middle School.

As part of our **Law School Pipeline Program**, we maintain close relationships with law schools and bar associations in our communities. In September, we hosted the 8th annual Norman S. Minor Bar Association Law Student Summit for Success. Tucker Ellis has proudly sponsored all of NSMBA's annual summits since the inaugural program in 2016. Additionally, several of our attorneys coached law students in moot court competitions.

To serve our Pipeline Program recruitment efforts, lgbTE co-chairs **Chad Eggspuehler** and **Andrea Glinka Przybysz** attended the 2023 Lavender Law Conference & Career Fair in Chicago.



*Attendees of the 8th Annual Norman S. Minor Bar Association Law Student Summit gathered in our Cleveland office in September.*



# Investing in the Future of Law

## Our in-house legal training programs

In terms of preparing the next generation of Tucker Ellis attorneys for long-term success, 2023 was a year for the books. Our seasoned partners and Director of Professional Development staged a variety of in-house legal training programs to develop our junior and mid-career attorneys:

**January:** Our Business Law Institute, held in our Cleveland office, featured more than a dozen presentations by our attorneys, as well as guest speakers, aimed at bringing attendees up to speed on developments in the worlds of corporate law and M&A.

**May/June:** We revived our immersive Trial Academy training program for mid-career trial lawyers for the first time since the COVID-19 pandemic. Held in our Cleveland office, the program consisted of two trials—one a breach-of-contract case and the other a wrongful death negligence case—and featured TE attorneys from across the country.

**July:** Our intellectual property attorneys gathered in Cleveland for our IP Summit, which featured a series of presentations, catch-up sessions, and relationship-building activities.



*Mike Elliott, Kristen Baracy, and Tom Peppard were among the presenters at our Business Law Institute in January.*

**October/November:** We held three regional sessions of our Litigation Institute: two in Cleveland and one in St. Louis. The program gives our junior trial attorneys an opportunity to sharpen their litigation and courtroom skills by working together as co-counsel on a problem based on an actual case. In total, 25 Trial Department associates participated in our 2023 regional Litigation Institutes.

In October, Chaz Weber took the reins in co-leading our Junior Attorney Corps (JAC) with Chelsea Mikula. JAC is an intensive mentorship program that gives our prospective associates, first-year associates, and lateral junior attorneys a holistic law firm experience in their first 16 months with us.

*"I'm thrilled to be joining JAC as co-chair. Nothing is more critical to a law firm's long-term growth than developing its next generation of leaders. I'm already blown away by the talent of our junior lawyers and am looking forward to being a resource however I can."*

—**Chaz Weber**, Tucker Ellis JAC Co-Chair



*Christine Snyder, Dalya Oprian, Viktorija Zdraveva, Lucy Zelina, and Charissa Walker were among the participants in our final Litigation Institute of the year, held in Cleveland in November.*



*Edet Nsemo addresses the court during our St. Louis Litigation Institute in October.*



*For the second mock trial of our 2023 Trial Academy, (from left) Ariana Bernard, Maia Mdinradze, and Giuseppe Pappalardo represented the Defendant, while (from right) Sarena Holder, Melissa Kelly, and Tayler Gill represented the Plaintiff. Kevin Young (center) served as judge.*



*In July, attorneys in our IP Department gathered in Cleveland for our IP Summit.*

# Training Program Spotlight

## Tucker Ellis Trial Academy

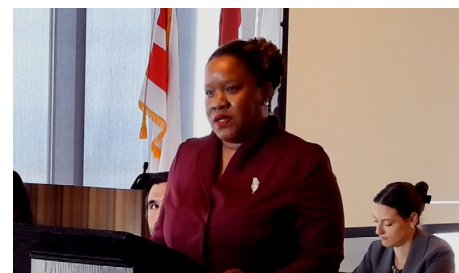


2023 marked the post-pandemic return of our immersive trial-skills training program, the **Tucker Ellis Trial Academy**. The program gives our up-and-coming mid-level trial attorneys a unique opportunity to enrich their courtroom skills through both practical seminars and on-your-feet experience based on an actual case. Leading and developing the program's revival was **Rita Maimbourg**, with support from Director of Professional Development **Heather Bartzi**.

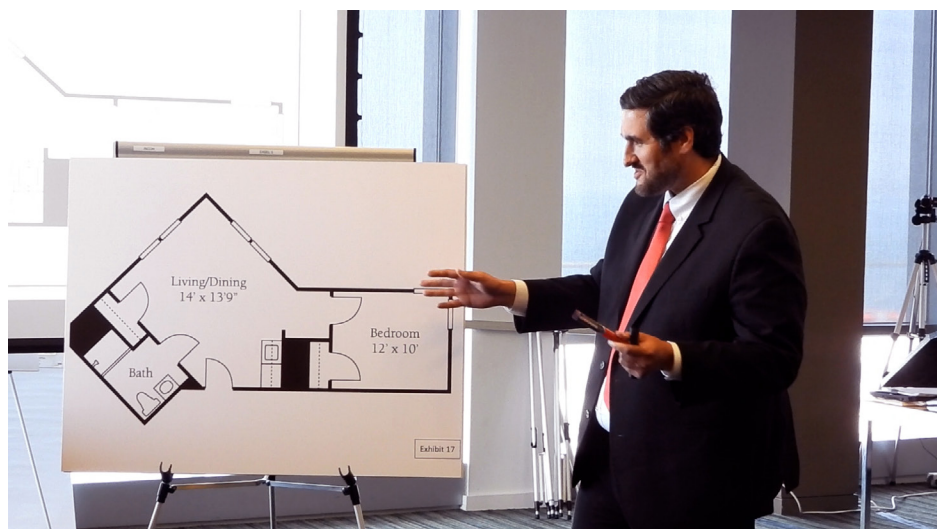
In two separate mock trials held in May and June, four trial teams went head-to-head in our faux courtroom. The May session featured a breach-of-contract and negligent hiring case, with **Nate Nasrallah** and **Lindsey Sacher** representing Plaintiff and **Andrea Lowe** and **Joe Manno** representing Defendant. The June session featured a negligence case alleging wrongful death, with **Sarena Holder** and **Melissa Kelly** representing Plaintiff and **Maia Mdinardze** and **Giuseppe Pappalardo** representing Defendant.

"The opportunity to work with and learn from incredible attorneys and experience the exhilaration of trial and everything that comes with it is a gift," commented **Sarena Holder**. "But the biggest gift has been developing relationships with my trial team, **Melissa [Kelly]** and **Taylor [Gill]**," she added. "I'll forever be grateful for the chance to work with these amazing women."

*All rise! Court is now in session for the May Trial Academy.*



*Sarena Holder cross-examines a witness during the June mock trial.*



*Giuseppe Pappalardo introduces an exhibit during the June session of Trial Academy.*





The Trial Academy team of **Lindsey Sacher** and **Nate Nasrallah** (left) confers with opposing counsel **Andrea Lowe** and **Joe Manno** in May.



TE attorneys attend practical seminars led by our trial partners ahead of the Tucker Ellis Trial Academy.



**Ariana Bernard** and **Maia Mdinradze** seek counsel from program leader **Rita Maimbourg**.

*"We have an obligation to share the lessons we've learned and strategies we've developed over our decades of experience with the next generation of Tucker Ellis trial lawyers. With fewer trials happening, there are fewer opportunities for our up-and-coming trial attorneys to get real-world experience. With the Trial Academy, our clients can feel confident that the next generation of trial lawyers is ready to handle their cases the 'Tucker Ellis way' long after my colleagues and I retire."*

**—Rita Maimbourg**, 2023 Tucker Ellis Trial Academy program leader



# Dedicated to Service

## Our community work in 2023



At Tucker Ellis, giving back is in our DNA. From logging pro bono hours and making time for volunteer work to sponsoring events and initiatives and holding leadership positions in our communities, we remained committed partners to numerous philanthropic organizations around the country in 2023.

Akron Zoo Foundation  
All-Illinois Junior Band  
America SCORES Cleveland  
American Heart Association  
Anti-Defamation League  
Apollo's Fire Baroque Orchestra  
Asian American Bar Association  
Asian Youth Center, Los Angeles  
Ben Curtis Family Foundation  
Black Law Students Association  
Black Women Lawyers  
Association of Los Angeles  
Boy Scouts of America  
Cabrini Green Legal Aid  
California Association of Black Lawyers  
California Minority Counsel Program

California Women Lawyers  
Catholic Charities  
Center for Arts-Inspired Learning  
Center for Creative Arts  
Center for Health Affairs  
Centers for Families and Children  
City Club of Cleveland  
Cleveland Animal Protective League  
Cleveland Council on World Affairs  
Cleveland Cystic Fibrosis Foundation  
Cleveland Leadership Center  
Cleveland Metropolitan Bar Association  
Cleveland Rape Crisis Center  
Cleveland Sight Center  
Cleveland Zoological Society  
Coalition of Black Excellence

College Now  
Commercial Real Estate  
Women Network  
Cuyahoga County Commission  
on Human Rights  
Cycle for Survival  
DANCECleveland  
Deaconess Foundation  
Destination Imagination  
District of Columbia LGBT  
Bar Association  
Dress for Success  
DRI Diversity for Success  
Edna House  
Equality Ohio  
Equip for Equality  
Five Acres

Board/leadership  
positions held:

350+

Total organizations  
supported:

450+



Flats Forward Community Association	Lavender Law	Ronald McDonald House
Friends of Breakthrough Schools	Lawyers' Committee for Civil Rights	Rose-Mary Center
Friends of the Sheldon Concert Hall	Leadership Council on Legal Diversity	Safe Families for Children
The Gathering Place	Legal Aid Society of Cleveland	The Sculpture Center
Georgia Association for Women Lawyers	Legal Services of Eastern Missouri	Second Harvest Food Bank of North Central Ohio
Glen-Ed Food Pantry	Lifebank	Seeds of Literacy
Greater Cleveland Food Bank	Littlest Heroes	Shoes & Clothes for Kids
Greater Cleveland Partnership	Lutheran Metropolitan Ministry	South Asian Bar Association
Greater Ohio Policy Center	May Dugan Center	Sullivan Canyon Preservation Association
Habitat for Humanity	MedWish International	Susan G. Komen Northeast Ohio
Hanna Perkins Center of Child Development	Mentor St. Louis	Tahirih Justice Center
Harvest Home Los Angeles	Metro East Humane Society	Thrive Counseling Center
Hattie Larlham Center	Mexican American Bar Association	Towards Employment
Hebrew Academy of Cleveland	Missouri Coalition for the Right to Counsel	Toys for Tots
Hinsdale Humane Society	National Association of Women Lawyers	Trevor Project
Hope Meadows Foundation	National Black Law Students Association	United Way
Illinois State Bar Association	National LGBTQ+ Bar Association	University Settlement
InMotion	National Super Kids Classic	Vecchio Foundation
International Association of Defense Counsel Foundation	Noggin Builders Foundation	Village of Healing
Jennings Center for Older Adults	Norman S. Minor Bar Association	Violins of Hope
John M. Langston Bar Association	Ohio Lawyers Assistance Program	Waterloo Arts
JOIN HANDS ESL Association	Open Doors Academy	West Side Catholic Center
Journey Center for Safety and Healing	Operation Legal Help Ohio	Westshore Montessori Association
Junior Achievement of Greater Cleveland	Opportunity Knocks	Women Lawyers Association of Los Angeles
Korean American Bar Association of Northern California	Packages for the Troops	Women's Law Association
Kramer Law Clinic	Partnership for Families	Young Lawyers Theatre Collective
LAGBAC	Pasadena Fire Foundation	Youth Challenge
Lake Erie Nature Center	Past Presidents Foundation	
Lakewood Public Library Foundation	Portage Path Behavioral Health	
	Providence House	
	Red Oak Behavioral Health	

*“Helping advance the Hanna Perkins Center’s mission to support children’s emotional development is among the most rewarding aspects of my career.”*

—**Ludgy LaRochelle**, Board of Directors,  
Hanna Perkins Center for Child Development



# In the Community

## Our year in photos



1. In May, **Connor Doughty, Jay Shultz, Julie Callsen, and Madeline Fogel** participated in **Cycle for Survival**, a team stationary-cycling fundraising event to benefit Memorial Sloan Kettering Cancer Center in Chicago. The team dedicated their ride to **Tami Jaskiewicz**, an extraordinary secretary in our Chicago Hallway who, after a valiant battle with liver cancer, passed away on April 13.

2. **Chad Eggspuehler, Francesca LaMontagne, Mike Ruttinger, Emily Grace, and Tori Rieman** of our Cleveland Hallway joined in the Cleveland Metropolitan Bar Association's 22nd annual Halloween Run for Justice.

3. **Zi Lin and Ed Racek** of our L.A. Hallway, along with their spouses, were among the attendees of a fundraising event for the Asian Youth Center in June.

4. In November, legal secretary **Suzanne Romanin**, our designated "Chili Coordinator," organized our annual Chili Cook-off to benefit the Greater Cleveland Food Bank's Harvest for Hunger program.

5. **Aggie Lee, Bisi Ezeolu, Ed Racek, Maia Mdinradze, Alex Kaplan, and Anna-Sophie Tirre** of our L.A. Hallway attended a fundraising gala for Harvest Home, an organization providing resources to homeless pregnant women in Los Angeles.





6. For Tucker Ellis Day, colleagues in our Columbus Hallway visited Sanctuary Night, a local organization providing resources and support to victims of trafficking.

7. **Anna Nelson** and **Francesca LaMontagne** volunteered at Cleveland's Animal Protective League on Tucker Ellis Day.

8. In June, **Scott Hunsaker, Cicely Lubben, Sandy Wunderlich, and Keith Grady** from our St. Louis Hallway attended Zoofari with their spouses/guests at the St. Louis Zoo. The event—co-sponsored by Tucker Ellis—is the zoo's biggest fundraiser of the year.

9. Colleagues in our St. Louis Hallway volunteered at two local Ronald McDonald Houses for Tucker Ellis Day.

10. In September, we hosted Junior Achievement of Great Cleveland board members to plan programming for the year.



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# Accolades

## Honored for legal excellence

Our attorneys' dedication, expertise, and commitment to delivering outstanding legal services garnered numerous recognitions in 2023.\*

**Chambers USA** ranked 22 of our individual lawyers in its 2023 guide—an increase from the 19 attorneys ranked in 2022. Chambers USA also ranked the firm in nine practice areas.



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64 Tucker Ellis attorneys were listed in The **Best Lawyers in America®** and **Best Lawyers: Ones to Watch in America** for 2024. **John McCaffrey** and **Erica McGregor** were named to Best Lawyers' "**Lawyer of the Year**" awards lists.

Tucker Ellis received eight national and 39 regional rankings for 2024 in the 14th edition of the United States **Best Law Firms®** rankings, including a National Tier 1 ranking in the area of Mass Tort Litigation / Class Actions – Defendants.



Dozens of TE attorneys in **Ohio, Illinois, Missouri, and California** were named to the 2023 **Super Lawyers®** and **Rising Stars®** lists. **Manju Gupta, Rita Maimbourg, and John McCaffrey** were also named to Super Lawyers' prestigious "Top" lists for Ohio.



Various Tucker Ellis practice groups and individual attorneys also received recognitions from organizations including:

- ❖ **Benchmark Litigation** (Product Liability)
- ❖ **LMG Life Sciences** (Product Liability)
- ❖ **Who's Who Legal** (Life Sciences – Product Liability; Arbitration)
- ❖ **Lawdragon** (Commercial Litigation, Product Liability, Medical Liability, and Complex Civil Litigation)
- ❖ **World Trademark Review** (Intellectual Property)
- ❖ **IAM** (Intellectual Property)
- ❖ **IFLR1000** (Banking, Capital Markets, M&A, and Real Estate)
- ❖ **Midwest Real Estate News** (Real Estate)



\*No aspect of these advertisements have been approved by the Supreme Court of New Jersey.



# Our Year in Reviews

## Client testimonials from 2023



"All of the attorneys that I work with at Tucker are very knowledgeable. They have a strong sense of the market."

— General Commercial Litigation client

"They are very helpful in difficult cases. They are effective in trying cases."

— Mass Tort & Product Liability client

"The firm has a diverse set of talent that can handle any situation."

— Intellectual Property client



"Tucker Ellis is excellent. The firm is cost-effective, creative, thoughtful and effective in court and at depositions. It's a collegial team that is easy to work with."

— Insurance client



"The attorneys are responsive and work in a timely manner to meet required deadlines. The level of service we receive from the firm is excellent." —Real Estate client


"The Tucker Ellis lawyers are sophisticated and thoughtful and give great attention to every detail." —Zoning & Land Use client

"[We] couldn't be happier with the service and advice we received from everyone at Tucker Ellis. Their breadth of knowledge and expertise were crucial in our highly complex transaction."

"Tucker Ellis provides great service and guidance."  
—Corporate/M&A clients

"The team provide[s] their clients with great recommendations on various company matters."  
—White Collar Criminal Defense & Corporate Investigations client





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