



Hallways

A Look Back on Our 2022

Spring 2023

Tucker Ellis | **LLP**

Seven "Long Hallways" serving clients nationwide

CHICAGO | CLEVELAND | COLUMBUS | LOS ANGELES | SAN FRANCISCO | ST. LOUIS | WASHINGTON, D.C. | [TUCKERELLIS.COM](https://tuckerellis.com)

Reflecting on a year of incredible progress

Thank you

Like many, when we began our return to the office last April, we were uncertain what 2022 would bring. A year later, the world is finally getting back to normal, and, thanks to the dedicated professionals who call our firm home, so are we. Once again, our year proved successful and special, with our business growing at a remarkable clip and our ranks expanding in kind. Each of us at Tucker Ellis is deeply grateful to our dedicated clients and colleagues for doing what it takes to make that happen. From the bottom of our collective heart, thank you.

Onward and upward

Twenty-four lawyers from all levels of experience joined our firm last year. We continued to diversify our practices in each of our Hallways, adding new talent to deepen our capabilities in our Trial, Business, and Intellectual Property Departments. We expanded our employment and bankruptcy practices in Chicago, our energy and maritime practices in Los Angeles, and our international disputes and federal government contracting practices in Cleveland. We also initiated the process of opening a new Hallway in Washington, D.C., where we added partner-level talent in our Intellectual Property Department.

Simultaneously, our existing talent continued to flourish as five of our lawyers were elected to our partnership, and eight of our associates were promoted to counsel. Importantly, 46% of the attorneys we promoted in 2022 are from underrepresented backgrounds. Seemingly like all lawyers these days, we also won a ton of awards recognizing us as “Super,” the “Best,” and “top-ranked” by assorted organizations all over the country. We appreciate the recognition.

Indeed, 2022 proved to be a milestone for equity, diversity, and inclusion at Tucker Ellis. In addition to



Joe Morford,
Managing Partner
Tucker Ellis LLP

maintaining our Mansfield Rule Certification Plus status, we were recognized by Bloomberg Law and the Diversity & Flexibility Alliance for our progress in EDI. We also recruited our first dedicated Diversity Manager, **Scott Hamilton**, to direct our EDI efforts. We invested in our Diversity Manager—a position included in very few organizations of our size anywhere in the country—to best position ourselves to remain at the forefront of all law firms in our EDI programs and efforts.

We remained committed to our values by supporting numerous worthy causes—including dedicating countless hours to pro bono legal work, serving on more than 90 community not-for-profit boards, and creating expanded opportunities for potential future leaders and lawyers from our communities through our Pipeline Program and other educational activities directed at area high school, college, and law school students.

We were gratified to conduct our award-winning internal training programs in person once again—a unique experience we feel is more valuable and meaningful than the remote efforts required in recent years. Our TE Litigation Institute, Business Law Institute, and IP Summit were huge successes, with training,

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mentoring, and networking opportunities presented to every attorney in the firm. Undoubtedly, these investments in skill development will pay great dividends to our clients, all while strengthening the meaningful internal relationships that have become one of the calling cards of the firm.

Practicing excellence

Meanwhile, we continued to deliver results for our clients. Overall, our Trial Department tried 10 cases to verdict and two arbitrations to conclusion in 2022, with nearly every one of these matters being a complete success for our clients. Our Appellate Group won appeals in the Sixth and Eleventh Circuits (federal court), the Ohio Supreme Court, and multiple Ohio appellate districts—including several extensively publicized matters.

Our Business Department continued to thrive in 2022, including handling a deal that won an Association for Corporate Growth Deal Maker of the Year Award, and another that was described as “one of the most impactful restaurant acquisitions of 2022” (*QSR Magazine*). Our Real Estate and Finance groups closed transactions with a combined value of nearly \$8 billion and teamed up with our Land Use, Zoning, and Environmental groups to solidify our position as a “Best of the Best” law firm (*Midwest Real Estate News*) for developers all over the country.

Finally, our IP Department continued its robust growth in 2022. Collectively, our IP attorneys opened nearly 3,700 prosecution cases, facilitated the issue of 712 patents, registered 241 trademarks, and opened 166 litigation cases. Furthermore, the department increased its capabilities in the chemicals industry through our new team member in Washington, D.C.—a market in which we are excited to have officially opened shop in early 2023 and look forward to expanding to a variety of practice areas in the years to come.

I’m pleased to report that even in somewhat uncertain times Tucker Ellis continues to prosper. By keeping focus on the key components of our success—the people who work here, our clients, and our communities—we deepened our firm-wide commitment to the relationships that are the very heartbeat of this law firm. These relationships continue to produce outstanding results for clients, consistently strong views of our firm as a great place to work, and friendships that will last a lifetime.

We thank you again for working with us in 2022. We look forward to working with you again, or for the first time, this year. And we are excited to continue to be entrusted with some of the most interesting and challenging legal matters of the day.



712
patents
issued



46%
of Tucker Ellis
attorneys
promoted in
2022 are from
underrepresented
groups

Our new D.C. office opened in March 2023.



Leading by example in EDI



2022 was a banner year for equity, diversity, and inclusion at Tucker Ellis. For the second consecutive year, the firm received Diversity Lab's **Mansfield Certification Plus**, recognizing that we achieved our goal of including at least 30% historically underrepresented attorneys in key firm roles. Underscoring this success, *Bloomberg Law* named Tucker Ellis to its **Diversity, Equity, and Inclusion Framework** for distinguished performance in EDI. The firm was also recognized by the Diversity & Flexibility Alliance for "**Tipping the Scales**" in promoting women to partnership.

While we are proud of these accomplishments, the work is ongoing and continually evolving to meet new challenges and needs.

In 2022, **Joe Morford** joined **Leadership Council on Legal Diversity's (LCLD) Leaders at the Front** movement, which challenges the LCLD's 400+ active member organizations to create an action plan that translates their personal commitment to diversity into organizational changes that are specific, meaningful, and measurable. To honor the pledge, we committed to interview attorney candidates in the Cleveland and Chicago hallways through the **LCLD Scholars Program**, which provides a host of resources for training, networking, and support for attracting and retaining diverse legal talent.

Additionally, we hired the firm's first dedicated Diversity Manager, **Scott Hamilton**, to give in-house direction on our EDI efforts and help us discover new ways to push our tactics further. Led by our EDI Committee, we are also making moves to expand our reach with additional **Inclusion Resource Groups (IRG)**. As our existing IgbTE and Women's Initiative groups currently do, the new IRGs will provide peer support, community, and resources.



Mansfield Rule
Certified *Plus* 2022 Powered by DIVERSITYLAB



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COUNCIL
ON LEGAL
DIVERSITY



Scott Hamilton,
Tucker Ellis
Diversity Manager

“Equity, diversity, and inclusion aren’t just concepts at our firm. We don’t do this for P.R. or awards. We do it because our values demand it. People of color, LGBTQ+ attorneys, and those facing disabilities remain underrepresented in the legal profession as a whole. By working together, pitching diverse teams, and offering mentorship and opportunity to one another, we’re helping to steer the industry toward a more equitable future. The firm’s achievements in EDI belong to all of us, and I thank each and every one of you for your support in this critical mission.”

—Joe Morford, Managing Partner

INVESTED IN INCLUSION

In 2022, Tucker Ellis sponsored a range of diversity-related events and initiatives for numerous organizations including:

- California Minority Counsel Program
- Coalition of Black Excellence
- Corporate Counsel Women of Color
- DRI Diversity for Success
- Greater Cleveland Partnership
- Hispanic National Bar Association
- Lavender Law
- Leadership Council on Legal Diversity
- National Asian Pacific American Bar Association
- Norman S. Minor Bar Association
- Ohio Hispanic Bar Association
- President’s Council Business Chamber

One of our most impactful EDI events of 2022 was the annual **Norman S. Minor Law Student Summit for Success**, which we hosted for the seventh consecutive year in September. Open to all Northeast Ohio law students, the summit featured three one-hour panel discussions with legal professionals who shared their knowledge, experiences, and wisdom to help Black and minority law students navigate the muddy waters of law school and the legal profession.



Female attorneys, attorneys of color, LGBTQ+ attorneys, and attorneys with disabilities account for:



In the community

Community service is central to the Tucker Ellis way. For every hour we dedicate to pro bono work or volunteering in our communities, we get back something far greater: knowledge that we are helping to make a difference. This is not only the governing principle of our annual **Tucker Ellis Day**, when we give all attorneys and staff a day off to engage in community service, but also a value we demonstrate year-round.

In 2022, Tucker Ellis attorneys across all of our Hallways kept this important tradition alive in myriad ways:



Collectively, our attorneys devoted innumerable hours to pro bono legal work. Left, **Rita Maimbourg** and **Ethan Weber** offer pro bono legal assistance at the Pro Bono Collaborative in April.

Following a multi-year hiatus due to the pandemic, we revived our annual Talent Show and Chili Cook-Off fundraising events. The Talent Show benefited **Legal Aid**, while Chili Cook-Off donations went to **Harvest for Hunger**.



Firm-wide, attorneys in our award-winning **Pipeline Program** continued to encourage economically disadvantaged and minority students in their communities to learn about the law and pursue careers in the legal profession through education and mentorship. We remain invested in program-related events and initiatives including the **Louis Stokes Scholars Program**, **CMLaw Black Law Students Association**, **Case Western Reserve University Black Law Students Association**, **Akron School of Law Black Law Students Association**, and **Junior Achievement**, a nationwide program for nurturing the next generation of young professionals.

Our attorneys demonstrated their commitment to nurturing the next generation of legal professionals by mentoring law students and participating in moot court programs. In November, **Chad Eggspuehler** and **Ethan Weber**, along with OSU students/mentees **Jakini Ingram** and **Miriam Aggrey** (pictured below), attended The **Burton D. Wechsler National First Amendment Moot Court competition** — a renowned tournament that consistently attracts top competitors from across the country.



Committed to service

In 2022, we remained committed to our regular fundraising and volunteer work with philanthropic organizations around the country, including:

American Bar Foundation	Girl Scout Project Law Track 2022	Opportunity Knocks
American Brain Tumor Association	Give Kids the World	Pacific Garden Mission
American Civil Liberties Union	Greater Cleveland Partnership	Packages for the Troops
American Heart Association	Green Beret Foundation	Partnership for Families
Anti-Defamation League	Green Community Leadership Institute	Pasadena Fire Foundation
Ben Curtis Family Foundation	Hanna Perkins Center of Child Development	PAWS Chicago
Beyond Hunger	Harvest for Hunger	Planned Parenthood
Boy Scouts of America	Hinsdale Humane Society	Portage Path Behavioral Health
Catholic Charities	Holiday Heroes	Rainbow Council, Boy Scouts of America
Center for Arts-Inspired Learning	Illinois Spina Bifida Association	Red Oak Behavioral Health
Center for Enriched Living	International Association of Defense Counsel Foundation	Ronald McDonald House
Chicago Bar Foundation	Junior Achievement of Greater Cleveland	Safe Families for Children
Chicago Greater Food Dispensary	Juvenile Diabetes Research Foundation	Sandy Hook Memorial Foundation
City Elementary for Neurodiverse Children	Lake Erie Nature Center	Spread the Warmth
Cleveland Animal Protective League	Legacy Disciple	St. Jude Children's Research Hospital
Cleveland Cystic Fibrosis Foundation	Legal Aid Society of Cleveland	Thrive Counseling Center
College Now	The Littlest Heroes	Toys for Tots
The Cradle	Los Angeles County Bar Association President's Advisory Committee on Women in the Legal Profession	The Trevor Project
Cycle for Survival	National Super Kids Classic	United Way
Deaconess Foundation	Noggin Builders Foundation	University of Illinois Foundation
Edna House	Open Doors Academy	Urban League of Metropolitan St. Louis
Equality Ohio		Village of Healing
Five Acres		Volunteers of America
Friends of Kids with Cancer		Waterloo Arts
Future Philanthropists Fund		World Central Kitchen
		Wounded Warrior Project



Attorneys in our Chicago Hallway Cycle for Survival for Memorial Sloan Kettering Cancer Center.

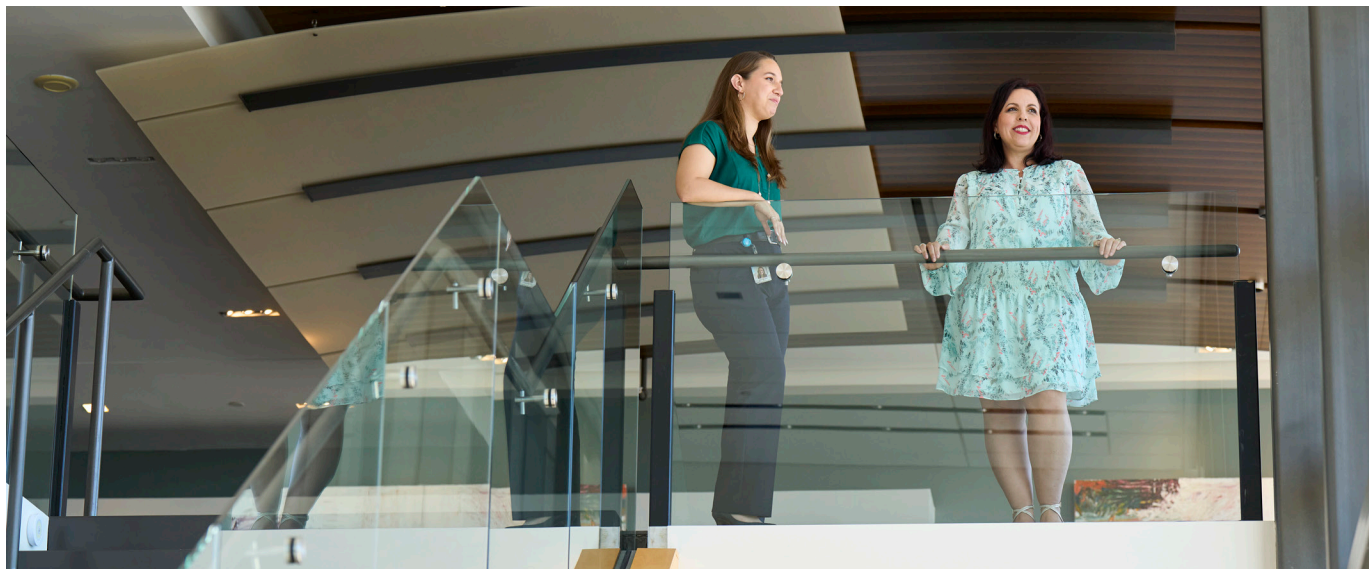


Tucker Ellis is a dedicated partner of numerous animal welfare organizations, including the Cleveland Animal Protective League.



The Cleveland Hallway turns out to support Waterloo Arts.

Recognized for excellence



Building meaningful client relationships is more art than science – and our award-winning teams are masters of the craft. We are proud to rank among the top law firms in the country, and 2022 brought more recognition for our commitment to legal excellence.

Chambers USA ranked nine of our practice areas and 19 of our individual lawyers in its 2022 guide, increasing the firm's rankings since 2021 by three newly ranked attorneys and two newly ranked practice areas. Tucker Ellis also received seven national and 36 regional rankings in *U.S. News – Best Lawyers®* “**Best Law Firms**” 2023, including a National Tier 1 ranking in the area of Mass Tort Litigation / Class Actions – Defendants. Additionally, 60 Tucker Ellis attorneys were listed in *The Best Lawyers in America®* and *Best Lawyers: Ones to Watch in America* for 2023.



Tucker Ellis LLP



TUCKER ELLIS LLP

2023

RECOGNIZED BY
Best Lawyers®

Building strong client relationships

“Everyone at the firm has a sense of urgency (without a sense of panic) and their attention to detail is impressive.”

—*White-Collar Crime & Government Investigations Client*



“It is a very strong firm. They know where their strengths are and are 100% focused on their client service.”

—*Real Estate Client*

“Tucker Ellis LLP has excellent bench strength and is able to handle multiple assignments at one time.”

—*Corporate/M&A Client*



“Tucker Ellis is a very responsive and practically minded firm. They engage in strategic and critical thinking and come up with practical solutions to issues.”

—*Mass Tort & Product Liability Client*

Welcome our new attorneys



Gregory Abrams

Partner
Chicago



DT Amajoyi

Associate
Los Angeles



Celia Carroll

Counsel
St. Louis



Michael Choi

Associate
San Francisco



Robert Crowder

Counsel
Los Angeles



Joshua Fellenbaum

Counsel
Cleveland



Tayler Gill

Associate
Cleveland



Manju Gupta

Counsel
Cleveland



Bakita Hill

Associate
Cleveland



Alexander Kaplan

Associate
Los Angeles



Spencer Krebs

Associate
Cleveland



Bennett Kuhar

Associate
Cleveland



**Derek
Mason**

Partner
Washington, D.C.



**Joanna
Maxwell**

Counsel
Los Angeles



**Bridget
McCusker**

Associate
Cleveland



**Edet
Nsemo**

Associate
Chicago



**Carter
Ostrowski**

Associate
Cleveland



**Lucy
Richman**

Associate
Cleveland



**Dina
Roumiantseva**

Counsel
San Francisco



V. Sathienmars

Counsel
San Francisco



**Grayson
Sieg**

Counsel
Cleveland



**Anna-Sophie
Tirre**

Associate
Los Angeles




**Jason
Torf**

Partner
Chicago



**Viktorija
Zdraveva**

Associate
Columbus



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