

## FOR IMMEDIATE RELEASE

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## TUCKER ELLIS EARNS MANSFIELD RULE 5.0 PLUS CERTIFICATION



**Tucker Ellis LLP** is proud to announce that the firm has achieved Mansfield 5.0 Certification Plus for 2022. Administered by Diversity Lab, this recognition demonstrates that firms have taken deliberate steps to expand the list of female lawyers, LGBTQ+ lawyers, lawyers with disabilities, and underrepresented racial and/or ethnic lawyers considered for leadership positions within their organizations, as well as actually achieved diverse representation in key leadership positions during the past year.

<u>Tucker Ellis joined Mansfield Rule 5.0 in July 2021</u> in pursuit of the Plus Certification status. To achieve this higher level of certification, the firm collaborated with Diversity Lab over a 12-month Certification period with built-in measurement, transparency, and accountability mechanisms.

"We're honored to have achieved Certification Plus in each iteration of the Mansfield Rule we've participated in so far," said Tucker Ellis Managing Partner <u>Joe Morford</u>. "Committing to industry-wide initiatives like the Mansfield Rule holds us accountable to our equity, diversity, and inclusion goals and helps us set new benchmarks to push our targets even further. We encourage everyone in the industry to join us in participating in this important endeavor."

"It takes a lot of work for firms to make even incremental changes to longstanding systems, and it is an absolute honor for the Diversity Lab team to see what these firms have achieved over the course of the year-long certification cycle," said Kavita Ramakrishnan, Diversity Lab's Mansfield Rule and Knowledge Sharing Senior Director. "The firms enthusiastically engaged with Mansfield's rigorous challenges while sharing learnings with each other to ensure a collective 'win.' Every Certified and Certified Plus firm should take great pride in this hard-earned accomplishment!" Read Diversity Lab's news release <a href="here">here</a>.

<u>In July 2022, Tucker Ellis continued its pledge to the Mansfield Rule</u> by joining version 6.0, which runs through 2023 and further expands the scope and increases the rigor of the certification process.

## **About Diversity Lab**

Diversity Lab is an incubator for innovative ideas and solutions that boost diversity and inclusion in law. Experimental ideas are created through Hackathons and piloted in collaboration with more than 300 top law firms and legal departments across the country. They leverage data, behavioral science, design thinking, and technology to further develop and test the ideas, measure the results, and share the lessons learned. Visit Diversity Lab's website here to learn more.

## About Tucker Ellis LLP

Tucker Ellis LLP is a full-service law firm of more than 215 attorneys with offices in Chicago, Cleveland, Columbus, Los Angeles, San Francisco, and St. Louis. The firm is proud to service a Fortune 250 list of national litigation clients and intellectual property clients, as well as sophisticated business clients, for whom we individually tailor our client service teams. For more information, please visit <u>tuckerellis.com</u>.

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