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## **TUCKER ELLIS NAMED TO BLOOMBERG LAW'S 2022 DIVERSITY, EQUITY, AND INCLUSION FRAMEWORK**

Tucker Ellis LLP has been named to Bloomberg Law's second annual Diversity, Equity, and Inclusion (DEI) Framework. Tucker Ellis is one of 43 U.S.-based law firms that was recognized for its level of disclosure of diversity-related metrics and distinguished performance against six core pillars: demographics, leadership and talent pipeline, recruitment and retention, business innovation and strategy, marketing, and diversity and inclusion in the community. Visit Bloomberg Law's website [here](#) for more information about the Bloomberg Law 2022 DEI Framework, the methodology, and a full list of members.

"The desire to incorporate DEI into the selection process for outside legal services presents a new challenge for the industry, but Tucker Ellis has distinguished itself as a law firm worthy of consideration," said Joe Breda, President, Bloomberg Law. "Through a demonstrated commitment to DEI, Tucker Ellis is helping to move the legal industry forward and we recognize their performance by naming them as a member of our 2022 DEI Framework."

"We're proud to be named to Bloomberg Law's Diversity, Equity, and Inclusion Framework for 2022," Tucker Ellis Managing Partner [Joe Morford](#) commented. "Not only does this recognition reflect our firm's commitment to success in this critical area, it also inspires us to keep making strides toward the next level. We appreciate Bloomberg Law's efforts to boost diversity in our industry, and we will continue to step up our own as well."

Bloomberg Law's DEI Framework was developed in 2021 in collaboration with Bloomberg's Gender-Equality Index team, as well as diversity leads at corporations and U.S.-based law firms. Performance was assessed across more than 85 metrics, each associated with one of the framework's six core pillars.

Among the key findings of the 2022 report:

- 83% of firms say they have a chief diversity officer, and nearly all (91%) have a public statement regarding their commitment to diversity and inclusion.
- Women make up half (50.8%) of all law firm associates, and just under one-third (29.4%) of partners. Six percent of firm associates and 2.7% of partners are Black, 11.3% of associates and 4.2% of partners are Asian American.
- This year, 70% of firms require diversity in the pool of candidates for management and leadership positions, up from 58% last year.
- There are meaningful differences between firms who made the list of 2022 DEI Framework member firms and those who did not. Among firms who made the list, 54% said practice group leaders have clear diversity and inclusion goals included as part of their annual performance review, while only 10% of non-member firms said their practice group leaders have these goals.
- Additionally, nearly all (97.7%) member firms provide opportunities for attorneys to voluntarily disclose disability, veteran status, sexual orientation, gender identity and gender expression through firm collection procedures, compared to 40% of non-member firms.

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About Tucker Ellis LLP

Tucker Ellis LLP is a full-service law firm of 215 attorneys with offices in Chicago, Cleveland, Columbus, Los Angeles, San Francisco, and St. Louis. The firm is proud to service a Fortune 250 list of national litigation clients and intellectual property clients, as well as sophisticated business clients, for whom we individually tailor our client service teams. For more information, please visit [tuckerellis.com](http://tuckerellis.com).

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