



Ryan D. Kray

Associate

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Ryan Kray focuses his practice on achieving clients' business objectives as a member of the Tucker Ellis corporate team.

Ryan's experience includes corporate transactions involving mergers and acquisitions, divestitures, lending facilities, leases, and private debt and equity financings. He drafts, reviews, and negotiates a wide range of corporate contracts and agreements and provides comprehensive legal counsel on a variety of matters, ensuring compliance with relevant laws and regulations.

Ryan is committed to fostering a culture of ethical governance and sustainable business practices. He advises on corporate governance matters, including structure, duties, and compliance, contributing to the long-term success and reputation of clients.

Ryan and his wife Melissa live in Aurora, Ohio, with their two children. Outside of the office, Ryan enjoys golfing, watching his children play sports, and traveling with his family.

Education

- Cleveland State University College of Law (J.D., magna cum laude, 2023); Dean's List; CALI Excellence for the Future Award in Legal Drafting
- Ashland University (B.S., 2004)

State Admissions

- Ohio, 2023

Service Areas

- Corporate Law
- Mergers & Acquisitions
- Corporate Governance
- Commercial Contracts
- Private Equity
- Financial Services – Transactional
- Financial Services

Experience

- Represented System Seals, Inc. in its recapitalization by Vance Street Capital, a strategic investment supporting the company’s expansion into new industries and markets; transaction recognized as The M&A Advisor’s “Industrials Deal of the Year (\$50MM–\$100MM)” at the 16th Annual International M&A Awards (2025)

Publications & Events

PUBLICATIONS

- “FTC Revamps Antitrust Clearance Process to Address Evolved Deal Practice,” *Reuters Legal News* and *Westlaw Today* (November 2024)

Honors

- Best Lawyers: Ones to Watch® in America (2026)
- Industrials Deal of the Year (\$50MM to \$100MM), The M&A Advisor (2025)

In the Community

- Ohio State Bar Association
- Private Directors Association, Cleveland Chapter