Tucker Ellis LLP



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Ndubisi Ezeolu is Partner-in-Charge of the Tucker Ellis Los Angeles office and Co-Chair of the firm's Labor & Employment Group.

Bisi represents and counsels businesses, municipalities, and public entities in complex labor and employment matters, serving as a one-stop resource for companies and their executives on a broad range of employment law issues. He has advised on and litigated virtually every wage-and-hour issue there is, including exemptions, incentive compensation, independent contractor status, off-the-clock work, overtime, meal and rest, pay practice, and PAGA claims. Bisi also has litigated a wide variety of discrimination, harassment, retaliation, wrongful termination, trade secret, and unfair business practices matters. He draws on his background in representing title insurance companies, real estate lenders, banks, and other financial institutions in lawsuits involving mortgage banking, fraudulent transfers, forgery, identity theft, and loan fraud.

Bisi devotes a significant amount of time to serving the community. He has provided pro bono services for homeowners in financial trouble and serves on the board of directors for Five Acres – a non-profit organization committed to providing children and families with mental and health services, foster care, and adoption solutions – and has previously served on the board of directors for the Pasadena Fire Foundation and Kids Included Together.

Bisi and his wife Marisa live in Altadena with their three children. An avid sports fan, Bisi enjoys both playing sports and rooting for his favorite teams.

Education

- Case Western Reserve University School of Law (J.D., 2007); Order of Barristers; William E. Davis Mock Trial Prize; Dean Dunmore Moot Court Competition Distinguished Advocate Award
- Tufts University (B.A., 2003)

State Admissions

- California, 2008

Federal Admissions

- United States District Court, Central District of California
- United States District Court, Southern District of California
- United States District Court, Northern District of California
- United States District Court, Eastern District of California

Service Areas

- Labor & Employment
- Class Action Litigation
- Business Litigation
- Financial Services Litigation
- Public Law
- Educational Institutions
- Financial Services

Experience

- Obtained summary judgment for urgent care center in disability discrimination, retaliation, wrongful termination, rest break, unpaid wage, and waiting time penalty case
- Obtained defense verdict after jury trial for community college district in discrimination, harassment, retaliation, and unfair business practices matter
- Defended real property management company in executive compensation, wage-and-hour, discrimination, sexual harassment, retaliation, and wrongful termination matter
- Defeated class certification for restaurant group in a wage and hour class action alleging claims for off-the-clock work, unpaid wages, unpaid overtime, and missed meal and rest breaks
- Defeated class certification for health care company in a wage-and-hour class action alleging off-the-clock work and unpaid overtime
- Obtained verdict after bench trial in quiet title and declaratory relief matter involving loan fraud
- Successfully defended leading title insurance company in one of the first breach of contract and bad faith cases in California involving an international policy of title insurance
- Counseled public and private clients on ways to avoid or mitigate issues arising in the workplace, including issues relating to the protection of trade secrets, employee mobility, hiring and termination, wage-and-hour compliance, worker classification, leaves of absence, and reductions in force

Publications & Events

PUBLICATIONS

- "Key California Employment Laws to Prepare for in 2026: What Employers Need to Know," Tucker Ellis Client Alert (December 2025)
- "New California Employment Laws for 2024: What Employers Need to Know," Tucker Ellis Client Alert (January 2024)
- "New California Employment Laws for 2022: What Employers Need to Know," Tucker Ellis Client Alert (December 2021)
- "New California Employment Laws for 2021: What You Don't Know May Hurt You," Tucker Ellis Client Alert (December 2020)
- "INSIGHT: California Employers Get Break as State Court Scales Back PAGA Civil Penalties," *Bloomberg Law* (October 2019)
- "Federal Jury Clears Leading Homeopathic Flu Remedy Manufacturer in Class Action Trial," Tucker Ellis Client Alert (June 2016)
- "'Evaporated Cane Juice' – FDA Releases Final Guidance Critical of the Term," Tucker Ellis Client Alert (May 2016)
- "Congress Loses Its COOL, Repeals Meat Labeling Rule," *Law360* (February 2016)
- "FDA Warning Letters Target Internet Testimonials," Tucker Ellis Client Alert (January 2016)
- "For the COOL – Congress Repeals Country-of-Origin Labeling Rule for Beef and Pork," Tucker Ellis Client Alert (December 2015)
- "Federal Jury Clears Producer, Marketer, and Seller of Homeopathic Products in $255M Class Action Trial," Tucker Ellis Client Alert (September 2015)

SPEAKING ENGAGEMENTS

- "Forecasting the Future: Employment Law Trends to Watch in 2023 and Beyond," Hot Topics in Employment Law, Tucker Ellis LLP (April 2023)
- "We're Not in Kansas Anymore, Are We? Operating in Multiple States May Mean Big Differences in Employment Laws," Tucker Ellis In-House Counsel Summit (October 2022)
- "Mentors v. Sponsors," Norman S. Minor Bar Association 5th Annual Law Student Summit for Success (November 2020)
- "Consistently Interrupting Systemic Bias in the Workplace," Moderator, 2020 In-House Counsel Summit Webinar, Tucker Ellis LLP (September 2020)

Honors

- Leaders of Influence: Labor & Employment Attorneys 2026*, Los Angeles Business Journal* (2026)
- The Lawdragon 500 Leading Corporate Employment Lawyers (2027)
- The BTI Client Service All-Stars 2020, BTI Consulting Group (2020)
- Top 40 Under 40 Lawyers, *Daily Journal* (2019)

In the Community

- Case Western Reserve University School of Law
  - » Society of Benchers (2026)
- Los Angeles County Bar Association
- California Bar Association
- American Bar Association
- Leadership Council on Legal Diversity
  - » Fellows Program (2022)
- Five Acres, Board Member (2021–present)
- Pasadena Fire Foundation, Board Member (2019–present)
- Kids Included Together, Board Member (2011–2017)