Tucker Ellis LLP



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Jayne Juvan is a Chambers-ranked corporate lawyer who thrives at the intersection of high-stakes M&A transactions, boardroom strategy, and rapidly evolving market conditions.

Known for her “exceptional M&A knowledge” and praised as a “great relationship builder” who always puts clients first, Jayne is the advisor directors and executives call when decisions are urgent, complex, and transformative.

She has steered boards and management through billion-dollar M&A deals, sensitive securities and disclosure issues, and governance challenges that define corporate reputations. Jayne equips directors to navigate fiduciary duties, regulatory scrutiny, and the pressure of today’s shareholder landscape. She also brings experience on shareholder activism – helping companies anticipate and respond to proxy contests, hostile bids, and investor campaigns – always with an eye toward preserving value and positioning for long-term success. Shareholder activists have also turned to Jayne to represent them on campaigns to engage boards and management to drive change.

Her practice extends equally into private equity and venture capital. Jayne represents funds, portfolio companies, and high-growth private companies across the investment lifecycle, from formation and growth through exits, structuring transactions that fuel innovation and shape industries. She is known for her recent work in counseling clients on cutting-edge matters in the semiconductor, artificial intelligence, and robotics industries, and she has represented clients across health care, financial services, aviation, energy, logistics, and manufacturing.

Jayne is a proven leader. As the former head of the Tucker Ellis award-winning M&A and Securities & Capital Markets practices, she drove remarkable growth, setting a new standard for performance and laying the foundation for future success by co-founding the firm’s Business Law Institute. A thought leader, she is a frequent voice in media publications; has been featured in the

Harvard Business Review, *Forbes*, *Bloomberg,* and *Reuters*; and co-edits *Lingua Negoti*, the firm's corporate law blog that she co-founded – which tackles emerging issues facing directors and dealmakers.

Away from the boardroom, Jayne and her husband Dan – both black belts in Tae Kwon Do – are raising twin sons, Alexander and Zachary, in Cleveland, Ohio. She also brings her passion for sports to her practice, serving as counsel to former Cleveland Browns defensive lineman Al "Bubba" Baker and as a board member to the family foundation for 2003 Open Championship winner Ben Curtis.

Education

- Capital University Law School (J.D., summa cum laude, 2005); Order of the Curia; Salutatorian; Capital University Law Review, Editor in Chief, Staff Member; Founder of Wells Conference on Adoption Law
- Kent State University (B.A., 2002); President's List; Golden Key National Honor Society

State Admissions

- Ohio, 2005
- New York, 2011

Service Areas

- Mergers & Acquisitions
- Corporate Governance
- Securities & Capital Markets
- Broker-Dealers
- Financial Services – Transactional
- Health Care
- Hospitality
- Middle Market
- Public & Structured Finance
- Health & Life Sciences M&A Transactions
- Venture Capital
- Private Equity
- Health & Life Sciences
- Corporate Law
- Commercial Contracts
- Financial Services
- Commercial Finance

Experience

MERGERS & ACQUISITIONS

- Represented Wynnchurch Capital Partners, a leading middle market private equity firm, and Stampede Culinary Partners, Inc., a leading North American culinary solutions provider, in the sale of SCP to Premium Brands Holdings Corporation (TSX: PBH) for $688 million in cash and stock and a $100 million earnout
- Represented Enovis Corporation (NYSE: ENOV) in over a dozen acquisitions and divestitures, including most recently the sale of its Dr. Comfort diabetic shoe business to Promus Equity Partners; the purchase of an orthopedic ultrasound device for bone growth stimulation from ManaMed LLC; the sale of its compression hosiery business to Adelie Investment II LLC; the purchase of the static external fixation frame business of D.N.E., LLC; and the purchase of GCE Group, Europe's leading gas equipment company
- Represented Novanta, Inc. (NASDAQ: NOVT), a trusted technology partner to medical and advanced technology equipment manufacturers, in several strategic business relationships with global publicly traded companies in the e-commerce, cloud computing, AI, semiconductor, and biotechnology industries
- Represented Qorvo Inc. (NASDAQ: QRVO), a leading global provider of connectivity and power solutions, in an early stage technology investment
- Represented the shareholders of G.M.I. N.A. Inc., a managing general underwriter and insurance broker, in the sale to One80 Intermediaries Inc., a wholesale brokerage and program manager providing specialized insurance solutions
- Represented ESAB Corporation (NYSE: ESAB), a world provider in fabrication and gas control technology, in its $127-million acquisition of Ohio Medical, LLC, a global leader in oxygen regulators and central gas systems, from a private investor group
- Represented United Technical Support Services, Inc., a leading provider of complex equipment installation and maintenance services to the medical, diagnostic, assembly line automation, and security access markets, in the sale of its medical diagnostic imaging equipment and radiographic solutions business to Imaging Solutions Management, Inc.
- Represented Ampex Brands – a Yum! Brands Inc. and 7-Eleven franchisee with more than 400 Pizza Hut, KFC, Taco Bell, Long John Silver's and 7-Eleven locations – in its acquisition of Au Bon Pain from Panera Bread
- Represented Kinderhook Industries' portfolio company Chemtron Corporation, a hazardous and non-hazardous waste transporter in the Midwest, in its acquisition of certain assets of Tonawanda Environmental Corporation and Tonawanda Tank Transport Service
- Represented The Ideation Lab, LLC in a deal making Coffee Holding Co., Inc. (Nasdaq: JVA) a significant minority owner in The Jordre Well, LLC, a cannabidiol beverage company
- Represented Eagle Specialty Materials, LLC in its purchase of the Eagle Butte and Belle Ayr thermal coal mines from Contura Energy, Inc. and Blackjewel L.L.C.
- Advised James McCool, co-owner of Desert Jet Holdings in the acquisition of sole ownership of the Desert Jet Group of Companies from founder and co-owner Denise Wilson
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Advised Dennis and Dawn Swit in the sale of all of the assets of Loan Protector Insurance Services – a leader in the lender-placed insurance space for the mortgage-servicing industry – to Brown & Brown Inc. (NYSE: BRO)

- Represented Macellum Advisors GP, LLC in an agreement between Big Lots, Inc. and an investor group composed of Macellum Advisors GP, LLC and Ancora Advisors, LLC and certain of their affiliates
- Advised Joshen Paper & Packaging based in Cleveland, Ohio, in its acquisition by Bunzl plc (OTCMKTS: BZLFF), an international distribution and services group based in London
- Represented Pete & Pete Container Service, Inc., a provider of waste management containers for commercial and residential use, in the acquisition of substantially all of the assets of Boyas Excavating, Inc., an aggregate mining company and landfill operator
- Advised the management team of Authority Brands, a leading franchisor of home services, in its sale from PNC Riverarch Capital to Apax Partners, one of the oldest and largest global private equity firms, with funds raised totaling $50 billion
- Represented LKD Aerospace, LLC, a portfolio company of Resilience Capital Partners, in the sale of Systron Donner Inertial, Inc. to EMCORE Corporation
- Represented LKD Aerospace, LLC, a portfolio company of Resilience Capital Partners, in its acquisition of Systron Donner Inertial, Inc. from Carros Sensors Holdco Limited
- Represented Luminance Holdco, Inc., a portfolio company of Resilience Capital Partners, in its acquisition of the Emerson Air Comfort Products ceiling fan business of Emerson Electric Co.
- Represented Fulton Technologies, Inc. and Mill City Communications, portfolio companies of Resilience Capital Partners, in the sale of substantially all of its assets to ADDvantage Technologies Group, Inc.
- Served as lead counsel to FactGem Holdings Inc. to complete a Series A-4 equity investment by NCT Ventures Opportunity Fund, L.P., a Midwest-focused venture capital firm that backs seed and early-stage technology companies
- Served as lead counsel to FactGem, LLC to complete a Series A equity investment by NCT Ventures, a Midwest-focused venture capital firm that backs seed and early-stage technology companies
- Assisted Miura Private Equity, an independent private equity firm based in Barcelona, Spain, in preparing portfolio companies for sale
- Represented J.W. Didado Electric, Inc. in the sale of the company to Quanta Services, Inc. (NYSE: PWR)

HEALTHCARE SERVICES M&A

- Advised Duane Reade and its private equity sponsor Oak Hill Capital Partners on the $1.1 billion-dollar sale of the company to Walgreens (NASDAQ: WBA)
- Advised on the merger of two nationwide outpatient radiation oncology centers in a transaction backed by the financial commitment of a private equity fund with more than $8 billion in assets under management
- Advised a private equity fund with more than $3 billion in assets under management on the

acquisition of two respiratory care companies
- Advised a private equity fund on the acquisition of a provider of skilled home nursing, hospice, and attendant care services across 10 states
- Advised a private equity fund on a bid for a publicly traded company that owns and operates a chain of healthcare facilities in the United States, the United Kingdom, and Germany
- Advised a private equity fund on a bid for a hospital chain in exchange for a purchase price of more than $360 million
- Advised a publicly traded retailer on a hospital system joint venture transaction for the roll-out of retail medical clinics
- Advised a portfolio company of a private equity fund client on a merger transaction and hospital system joint venture for the provision of freestanding and facility-based radiation oncology clinics
- Advised a private equity fund on the rollup and consolidation of multistate sleep center clinics
- Advised a portfolio company of a private equity fund with more than $8 billion in assets under management on the acquisition of a Medicare-certified home health agency and a non-medical personal care services company
- Represented the leading advocate for Northeast Ohio hospitals in connection with the sale of its oncology registry business to a private equity-owned leader in clinical data solutions

CORPORATE GOVERNANCE

- Advised Civista Bancshares, Inc., a regional bank holding company located in Sandusky, Ohio, in obtaining the vote of its shareholders to amend Civista's charter to eliminate pre-emptive rights and cumulative voting in the election of directors in anticipation of an equity offering
- Advise the board of directors of Stoneridge, Inc., a global designer and manufacturer of highly engineered electrical and electronic components, modules, and systems for the commercial vehicle, automotive, off-highway, and agricultural vehicle markets, on various corporate governance matters
- Advise public companies in addressing shareholder proposals under Rule 14a-8 under the proxy rules
- Advise the boards of directors of several closely held companies on corporate governance and shareholder relations matters

Publications & Events

SPEAKING ENGAGEMENTS

- "Navigating the Purchase Price Adjustment Process to Protect Deal Value," Tucker Ellis 2026 In-House Counsel Summit, Cleveland, Ohio (October 2026)
- "Leading Under Pressure: The Board's Role in Crisis Management and Communication," Private Directors Association – Cleveland Chapter (September 2026)
- "Navigating Buy-Side Deals," Moderator, Smart Business Dealmakers Middle-Market M&A Conference, Cleveland, Ohio (May 2026)
- "Role of the Board: Practical Training on Board Responsibilities & Effective Governance," Tucker Ellis LLP, Cleveland, Ohio (April 2026)
- "PWC's 2025 Annual Corporate Directors Survey – Critical Intelligence for Today's Directors," the Private Directors Association Chicago Chapter, Chicago, Illinois (April 2026)
- "Ethics and Compliance – Is that a Legal, Board, or CEO Function?" Tucker Ellis 2025 In-House Counsel Summit, Cleveland, Ohio (October 2025)
- "So You Would Like to Be on a Nonprofit Board?", The Union Club of Cleveland, Cleveland, Ohio (October 2025)
- "Landing the Board Role? Top Legal Issues for Board Candidates Before Saying 'Yes,'" PRISM 2025; the Private Directors Association National Conference & Exhibition, Anaheim, California (October 2025)
- "What the Boardroom Teaches: Early Lessons and Hard-Won Wisdom," Moderator, Private Directors Association Cleveland Chapter (September 2025)
- "Buy-Side in Focus: Navigating Today's Market to Get Deals Done," Moderator, Smart Business Dealmakers Conference, Cleveland, Ohio (June 2025)
- "Corporate Governance: The Role of Boards and the Importance of Board Service," Second Annual Chapter Leadership Workshop, Women in Manufacturing Association, Cleveland, Ohio (May 2025)
- "Win-Win Negotiation Strategies," Authenica's Stagepass Podcast (March 2025)
- "Powers and Pitfalls: Governance Structure and Disputes Involving Alternative Entities," Case Western Reserve University School of Law, Cleveland, Ohio (February 2025)
- "Doing M&A the HR Way," HR Leadership Group of Northeast Ohio (September 2024)
- "Navigating the Deal Life Cycle on the Buy Side," Moderator, Smart Business Dealmakers Conference, Cleveland, Ohio (June 2024)
- "Legal Responsibilities of Board Members: Duties of Care, Loyalty & Obedience," Business Volunteers Unlimited, Cleveland, Ohio (March 2024)
- "Review of Tulane Corporate Law Institute" and "Getting to Yes, Getting Past No: A Review of the Harvard Approach to Principled Negotiations," Tucker Ellis Business Law Institute (March 2024)
- "It's (Always) a Wonderful Deal Market!" Tucker Ellis In-House Counsel Summit (October 2023)
- "Navigating a Tightening Economy and More Stringent Buy-Side Deal Terms," 2023 Smart Business Dealmakers Conference (June 2023)
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"Business Divorces 2.0: Solutions to Simplify Your Next Business Break-Up," ALI CLE (March 2023)

- "The Ethics of Net Working Capital Disputes," "Red Pill or Blue Pill? Successfully Navigating Health Care and Life Sciences M&A Deals Through the Matrix," and "Corporate Governance Coast to Coast: The Interplay of Governance and Successful Companies," 2023 Business Law Institute on Corporate Law and M&A, Tucker Ellis LLP (January 2023)
- "How to Be an Effective Buyer in This Hyper-Competitive and Ever-Changing Environment," Smart Business Dealmakers Conference, Cleveland, Ohio (May 2022)
- "Broadsides & Bear Hugs: Shareholder Activism and Managing a Hostile Takeover Response," The 5th Annual Midwestern M&A/Private Equity Forum, Columbus, Ohio (May 2022)
- "Force Dispersal: Risk Mitigation and New Developments in Deal Defense," The 5th Annual Midwestern M&A/Private Equity Forum, Columbus, Ohio (May 2022)
- "Current Issues in LLCs, with Emphasis on the New Ohio Act," Case Western Reserve University School of Law Webinar (February 2022)
- "Force Majeure and Common Law Doctrines in the COVID Aftermath: Litigation Strategies and Drafting Solutions," ALI CLE Webinar (September 2021)
- "A Review of Board Practices," Ohio Chapter Meeting, Society for Corporate Governance (July 2021)
- "How to Win the Deal … and Not Be Based on Price," Smart Business Dealmakers Conference (June 2021)
- "Corporate Governance, Compliance, and Ethics," Moderator, 2020 In-House Counsel Summit Webinar, Tucker Ellis LLP (September 2020)
- "Inspire, A Leadership Workshop for Women in Pursuit of Excellence," presented by Authenica, Richfield, Ohio (October 2020)
- "Acquisition Playbook: Building a Pipeline in a New Reality," Smart Business Dealmakers Conference (September 2020)
- "Building the Best Boards for High-Performing Banks," Moderator, Sixth Annual Banking Forum: M&A Spooktacular, Tucker Ellis LLP, Cleveland, Ohio (October 2019)
- "Director Misconduct & How to Deal With It," Women in the Boardroom Webinar (September 2019)
- "A Deep Dive on the Buy-Side," Aspire 2019, Cleveland, Ohio (May 2019)
- "Women's Leadership Forum," Capital University Law School, Columbus, Ohio (March 2019)
- "The Role of the Board," Business Volunteers Unlimited (BVU), Cleveland, Ohio (March 2019)
- "Is Your Corporate Compliance Program Up to Par? Strategies for 2018 and Beyond," 2018 In-House Counsel Summit, Tucker Ellis LLP, Cleveland, Ohio (October 2018)
- "Role of the Board," Business Volunteers Unlimited (BVU), Cleveland, Ohio (September 2018)
- "Leveraging Social Media to Win Business," Dix & Eaton, Cleveland, Ohio (July 2018)
- "Buying a Business," Moderator, Smart Business ASPIRE Cleveland 2018 Conference, Cleveland, Ohio (May 2018)
- "Director & Officer Fiduciary Duties: Ignore Them at Your Own Peril," 2017 In-House Counsel Summit, Tucker Ellis LLP, Cleveland, Ohio (October 2017)
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"Top Tips on Leveraging Social Media to Boost Your Career," Cleveland Leadership Center, Cleveland, Ohio (January 2015)

- "Task Force: Dealing with Director Misconduct" and "When Worlds Collide: Analyzing the Intersection of Academia, Legal Practice & Corporate Governance," American Bar Association Business Law Section Spring Meeting, Los Angeles, California (April 2014)
- "Partnering with Corporate Governance Organizations and Academics," American Bar Association Business Law Section Fall Meeting, Washington, D.C. (November 2013)

PUBLICATIONS

- *Lingua Negoti* Blog Posts
- "No-Recourse M&A: PE Sponsors Redefine Indemnification, Liability," *Crain's Cleveland Business* (January 2026)
- "Navigating Tariffs and M&A Transactions: Bridging the Valuation Gap with Contingent Consideration," *Reuters Legal News* (May 2025)
- "Avoid Distress: These Failures Are Not an Option," *Crain's Cleveland Business* (January 2025)
- "Practical Advice for Distressed M&A Transactions," *Crain's Cleveland Business* (January 2024)
- "Failure Is Not an Option: Practical Advice for Directors Entrusted With Overseeing Corporations ," *Westlaw Today* (April 2023)
- "Bringing an End to Gamesmanship," *Crain's Cleveland Business* (January 2023)
- "Adapting to Disruption in M&A Deals in an Era of Volatility," *Crain's Cleveland Business* (January 2022)
- "Grow or Stagnate in a Virtual World? The Choice Is Yours," *Crain's Cleveland Business* (January 2021)
- "Winners Are Forged in the Fire of Economic Duress," *Crain's Cleveland Business* (January 2020)
- "Failure Is an Option," *Ethical Boardroom* (Spring 2019)
- "Fearless Girl Inspires: Don't Let Others Stop You from Pursuing Your Professional Dreams," *Smart Business Cleveland* (February 2019)
- "Stifling Debate at Board Meetings Can Destroy Value at Your Portfolio Company," *Crain's Cleveland Business* (January 2019)
- "An Unconstitutional Mandate? California's Gender-Based Board Law and Its Uncertain Legal Future," *Business Law Today* (November 2018)
- "Diabetic Care RX Case Is a Warning Sign for Private Equity," *Law360* (May 2018)
- "2018 Healthcare Compliance Outlook for Boards of Directors," *Cleveland Metropolitan Bar Journal* (March 2018)
- "Opening Boardroom Doors to Women," *Ethical Boardroom* (Winter 2018)
- A Guide to the Evolving Executive Compensation Landscape," Bloomberg Law *Corporate Practice Portfolio Series No. 110* (February 2018)
- "Championship-caliber Dealmakers Understand the Language of Business," *Crain's Cleveland Business* (January 2018)
- "Corporate Deals Under Scrutiny," *Smart Business Dealmakers* (January 2018)
-

"Editorial In Sight: The Value of Culture,"*CGC Insight*, ABA Business Law Section Corporate Governance Committee, Volume III, Issue IV (December 2017)

- "Removing an Unproductive Director," *Director's Handbook: A Field Guide to 101 Situations Commonly Encountered in the Boardroom*, American Bar Association (2017)
- "The Seven Deadly Sins of a Unicorn," *Crain's Cleveland Business* (January 2017)
- "Take a Lesson from Theranos: Plan Ahead," *Corporate Compliance Insights* (December 2015)
- "SEC Requires Registrants to Disclose Ratio of CEO Pay to Median Pay of Employees," Bloomberg BNA's *Corporate Law & Accountability Report* (August 2015)
- "How to Become Powerfully Social to Ignite a Noticeable Spark in Your Legal Practice," *Legal Solutions Blog* (July 2015)
- "Overcoming the Challenge of Director Misconduct," *Business Law Today* (July 2015)
- "Whole Foods Activist Shareholder Rings in New Year with a Win," NYSE Governance Services' *Insights* newsletter (February 2015)
- "Winning Wisdom Garnered from the Cavs for Corporate Buyers," *Crain's Cleveland Business* (January 2015)
- "Eight Congressional Democrats Encourage the SEC to Deter Corporate Confidentiality Arrangements with Potential Whistleblowers," *Law.com* (November 2014)
- "Fallout from the SEC's Move to Reverse 'No Admit or Deny' Policy," Bloomberg BNA's *Securities Regulation & Law Report* (June 2014)
- "SEC'S White Highlights Enforcement Focus and Record in First Year as Chair," *Law.com* (May 2014)
- "The Importance of Corporate Divestiture Strategy: Pruning Divisions to Focus on High-Growth Opportunities," *Inside the Minds: Managing Corporate Divestiture Transactions*, Aspatore Books (2013)
- "Executive Summary: Highmark and Independence Blue Cross Part Ways – Pennsylvania Regulatory Hurdles Thwart Attempted Consolidation," American Health Lawyers Association (AHLA) (2010)
- "Abry and Providence Settle, but the Lesson Is Still Clear: Include Provisions Against Seller Misconduct," *Buyouts* (2006)

MEDIA

- "The Trust Imperative," *Corporate Board Member* (October 2026)
- "Low Profile: Private Equity Players Avoid the Fray on Tariffs Volatility," *FundFire* (April 2025)
- "Navigating M&A Uncertainty in the Face of Economic Headwinds," *Smart Business* (May 2023)
- "Flexibility Has Advantages in Deal Negotiations," *Smart Business Dealmakers* (December 2022)
- "Biden Knocks PE's Nursing Home Boom in State of the Union," *Law360* (March 2022)
- "Private-Equity Insiders Dish on the Biggest Trends Set to Hit the Industry in 2022," *Business Insider* (December 2021)
- "Inside Ampex Brands' Acquisition of Au Bon Pain," Smart Business Dealmakers Podcast (July 2021)
- "Pandemic Further Fans Red Hot US Health Care M&A Market," *Law360* (January 2021)

"Dealmakers See Signs of a Thaw in Ice-cold M&A Market," *Smart Business* (August 2020)

- "Economic Shutdown – What Happens Next?", *Smart Business* (April 2020)
- "How Attys Can Capitalize on PE's Health Care Craze," *Law360* (November 2019)
- Komen Ohio Pink Divas Campaign, "Cribbs in the CLE, " CBS-19 News (October 2019)
- "Attorneys Share Wisdom at Women's Leadership Forum," Capital University Law School (April 2019)
- "One Strategy to Improve Board Performance," *Bank Director* (April 2019)
- "Disruptive Innovation in a Law Practice," Legal Talk Network podcast (July 2018)
- *Build an A Team*, Harvard Business Review Press (2018)
- "Health Care, Life Sciences M&A to Stay Strong in 2018," *Law360* (January 2018)
- "5 Social Media Tactics to Help Boost Your Career," *Forbes* (September 2017)
- "The 2016 Attorneys Who Matter," *Ethisphere* (December 2016)
- "How Pregnancy Actually Boosted This Woman's Career," *Forbes* (July 2016)
- "9 Ways Millennials Are Simplifying Their Lives in 2016," *Forbes* (January 2016)
- "What Do You Do Well That Others Don't?", *Harvard Business Review* (October 2015)
- "Disrupt Yourself," *Bibliomotion* (October 2015)
- "No. 1 Success Tip for Women in Business: Do More Than You Know," *Forbes* (April 2015)
- "The Queen Bee's Sting Keeps Women From Getting to the Top," *Forbes* (September 2015)
- "4 Quick Twitter Tips from the Woman Who Tweeted Her Way to a High-Powered Network," *Forbes* (January 2015)
- "How to Stay Productive During the Holidays from the Forbes Under 30 Summit," *Forbes* (December 2014)
- "Top 16 Quotes from Successful Women Who Beat the Youth Trap," *Forbes* (December 2014)
- "Forbes Under 30 Summit Attendees Share Their Career Mistakes and How to Avoid Them," *Forbes* (November 2014)
- "Their Roaring Thirties: Brutally Honest Career Talk from Women Who Beat the Youth Trap," *Forbes* ebook (September 2014)
- "Social Media Networking: Quick Tips for Busy Directors," *Corporate Board Member Magazine* (February 2011)
- "Twitter, the Board Directors' Corp-Gov Resource," *Mediaite* (December 2010)

Honors

- Chambers USA
  - » Corporate/M&A (Ohio: North) (2022–2026)
- The 2027 Lawdragon 500 Leading Dealmakers in America
- Legal 500 US Elite (Ohio Corporate & M&A) (2025)
- The Best Lawyers in America® (2026, 2027)
- IFLR1000, “Highly Regarded” in M&A (Ohio)
- *Crain’s Cleveland Business*
  - » Notable Women in Law (2024)
  - » “Forty Under 40” (2014)
- “Smart 50 Award,” *Smart Business* (2022)
- “Progressive Woman Award,” *Smart Business* (2018)
- “Attorneys Who Matter,” *Ethisphere* (2016)
- Ohio Super Lawyers Rising Stars® (2010, 2012, 2013, 2016–2020)
- “Thought Leader in Corporate Social Responsibility,” BRANDfog/Fast Company (2010, 2012)
- “One to Watch,” *Inside Business Magazine* (2009)
- “25 Under 35 Movers & Shakers,” *Inside Business Magazine* (2008)

In the Community

- American Bar Association
  - » Corporate Governance, Vice Chair
  - » Corporate Governance Publications Subcommittee, Co-Chair, and *CGC In Sight*, Co-Founder
  - » Corporate Governance Task Force on Dealing with Director Misconduct, Co-Chair
  - » Joint Shareholder Handbook Task Force of the Committees on Corporate Governance and Corporate Law, Co-Chair
  - » Section of Business Law Committees on Mergers & Acquisitions, Venture Capital and Private Equity, and Corporate Governance
- Private Directors Association Cleveland Chapter, Executive Committee
- Association for Corporate Growth (ACG)
- Providence House
  - » Corporate Secretary, Executive Committee (2025)
  - » Board of Directors (2024)
- Legal Aid Society of Cleveland, Time Well Spent Honor Society
- I Am Authenica, Ambassador (2019)
- Ben Curtis Family Foundation Advisory Board
- The Gathering Place, Board Member, Rising Leaders Council Co-Founder and Chair, and Attorney Corporate Challenge for the Race for the Place, Captain
- Partnership for Families, Leadership Council
- Cleveland Cystic Fibrosis Foundation
  - » Chef’s Fantasy Event, Executive Committee