Tucker Ellis LLP



Christine A. Kurke

Counsel (admitted in Florida only)

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Christine Kurke represents clients ranging from small businesses to global corporations in labor and employment matters nationwide.

Christine began her career assisting federal contractors with Equal Employment Opportunity (EEO) investigations, Office of Federal Contract Compliance Programs (OFCCP) audits, and affirmative action programs. She represents a wide variety of clients – including Fortune 100 and 500 companies, global corporations, small businesses, state and local municipalities, and nonprofits – in claims involving discrimination, harassment, retaliation, and wrongful termination, as well as wage-and-hour disputes, trade secret disputes, non-compete disputes, class action litigation, contractual disputes, and personal injury litigation. Christine handles all phases of litigation from the inception of a case through resolution, including the drafting of pleadings, discovery, motions, and trial preparation.

Christine has defended numerous administrative agency charges and represented employers in arbitration and National Labor Relations Board (NLRB) proceedings, and she has defended more than a dozen class and collective action lawsuits brought under state and federal laws, including the Fair Labor Standards Act (FLSA) and the Fair Credit Reporting Act (FCRA). Her experience includes conducting internal investigations into alleged discrimination, harassment, and trade secrets theft by senior executives; drafting employee handbooks and policies tailored to state-specific laws; creating training modules on discrimination and harassment, cultural competence, and wage-and-hour issues; creating affirmative action plans; and counseling organizations through the OFCCP audit process.

Christine lives in Atlanta with her two Shih-Tzus, Ollie and Pita. In her free time, she enjoys crafting and woodworking.

Education

- Chicago-Kent College of Law, Illinois Institute of Technology (J.D., 2007)
- Georgia State University (B.B.A., cum laude, 2004)

State Admissions

- Florida, 2018

Federal Admissions

- United States District Court, Southern District of Florida
- United States District Court, Middle District of Florida
- United States Court of Appeals, Second Circuit

Service Areas

- Labor & Employment
- Business Litigation
- Class Action Litigation

Experience

- Argued summary judgment motions in court, obtaining summary judgment or partial summary judgment in multiple Title VII claims
- Assisted in defending a discrimination case in federal court through summary judgment, appeal, and trial, ultimately resulting in a defense verdict where and individual plaintiff asked the jury to award $1 million in damages
- Assisted in reaching favorable settlements in high-exposure wage-and-hour class action litigation
- Assisted in disqualifying opposing counsel for violating the Rules of Professional Conduct, resulting in a mistrial
- Assisted an employer in responding to unionization efforts and favorably resolved an associated NLRB charge

Publications & Events

PUBLICATIONS

- What Employers Need to Know About FTC's Final Rule Banning Non-Compete Agreements," Tucker Ellis Client Alert (April 2024)

Honors

- Best Lawyers: Ones to Watch® in America (2023–2025)

In the Community

- The Florida Bar
- Atlanta Volunteer Lawyers Foundation
- Atlanta Humane Society
- Liberty Park Homeowners' Association, Board of Directors, President