



## Anna-Sophie Tirre

### Associate

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*A thoughtful and strategic litigator, Anna-Sophie Tirre represents clients in complex business disputes across a wide range of industries.*

Anna-Sophie maintains a diverse litigation practice in state and federal courts, handling a broad spectrum of civil matters across all areas of business litigation. She represents employers in various workplace disputes, including complex wage and hour class actions, as well as single-plaintiff cases. Her employment practice is complemented by her work representing employee stock ownership plan (ESOP) trustees in litigation and U.S. Department of Labor investigations nationwide.

Anna-Sophie also has substantial experience in consumer protection litigation, including defending businesses in Proposition 65 actions and consumer class claims.

Raised internationally and educated in Europe, Asia, and the United States, Anna-Sophie brings a broad perspective and strong adaptability to her practice. Clients and colleagues value her for her clear, effective writing, practical problem-solving, and collaborative approach.

In her free time, Anna-Sophie enjoys gardening and embracing the outdoors with her husband, Nate.

### Education

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- University of California, Los Angeles School of Law (LL.M., 2020); Dean's Tuition Fellowship; Journal of International Law and Foreign Affairs, Deputy Managing Editor
- University of Aberdeen, United Kingdom (LL.B. with Options in Economics, First Class Honors, 2019)

### State Admissions

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- California, 2021

### Languages

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- German (Native)

### Service Areas

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- Business Litigation
- Labor & Employment
- Real Estate
- Arbitration & International Disputes

### Publications & Events

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#### PUBLICATIONS

- “New California Employment Laws for 2024: What Employers Need to Know,” Tucker Ellis Client Alert (January 2024)
- “U.S. Supreme Court Issues Monumental PAGA Decision for California Employers: *Viking River Cruises, Inc. v. Moriana*,” Tucker Ellis Client Alert (June 2022)

#### Honors

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- Best Lawyers: Ones to Watch® in America (2026)